

Inspection of Little Roos Day Nursery, Marlow

C/o Foxes Piece School, Marlow SL7 1JW

Inspection date: 28 October 2019

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Overall effectiveness at previous inspection	Not applicable

What is it like to attend this early years setting?

The provision is good

The enthusiastic leadership team is committed to providing a warm, welcoming and inclusive environment for all children and their families. Children have strong relationships with their key person and demonstrate that they feel emotionally secure. They behave well, confidently make choices in their play and are inquisitive and enthusiastic to learn.

Staff work well together as a committed team and have high expectations for every child. They work effectively with parents to ensure that any child who needs additional help quickly receives the support they need to enable them to progress.

There is a strong focus on mathematical development and children have numerous opportunities to explore numbers through everyday activities, both indoors and outside. Children are encouraged to talk about and use numbers during their play and demonstrate a good understanding of simple addition. For example, they know that if they add two numbers together, they will have a bigger number.

Overall, staff interact well with children and respond positively to them. They promote young children's communication and language effectively. They provide a constant narrative as they chat to children, repeat words and introduce new vocabulary during everyday play. However, during conversations with older children, staff do not always allow them the time they need to respond to questions, to enable staff to build on children's existing knowledge and skills.

What does the early years setting do well and what does it need to do better?

- Members of the leadership team are very dedicated and committed to their roles. They proactively make positive changes that benefit children. For example, they use a variety of methods to evaluate the provision, such as quality improvement plans to help continuously drive for perfection.
- Staff are successful in providing children with a rich set of experiences that promote an understanding of people beyond their own family and community. For example, children learn about different cultural festivals, through stories, crafts and cookery activities. Children value the differences and similarities between themselves and others and know what makes them unique.
- Staff provide a good range of activities that promote children's enjoyment and learning effectively. They use children's spontaneous interests to promote their learning further. For example, when children notice that magnifying glasses have clouded, staff explain that this effect is created when warm air encounters cold air and creates condensation.
- Staff respond well to the leader's high expectations and desire to provide all children, including those with special educational needs, with high-quality

provision. Accurate assessments of children's learning enable them to plan for their individual needs and provide enjoyable activities that motivate all children to join in.

- Staff are nurturing and respond swiftly to children's individual care needs. For example, when children become upset, they empathise with them and distract them with activities that interest them. As a result, children quickly settle and are happy to play alongside their friends.
- Staff demonstrate a good understanding of how children learn and develop. They have interesting conversations with them and children benefit from good questions staff ask them, to help encourage their language and thinking. However, occasionally staff do not allow children time to respond to questions, to establish their level of understanding and provide explanations that help towards developing their knowledge and skills even further.
- Relationships with parents are strong. Leaders and staff offer a good range of initiatives to engage, support and build on parents' interest in their children's learning. They use effective communication methods to share information and promote children's learning at home and in the setting. Parents' feedback is very positive. They praise the high standards of care provided by the staff at the setting.
- Leaders focus well on staff's ongoing professional development. Staff regularly attend training courses to help develop their knowledge and skills, and they complete a robust induction. However, leaders do not always check that staff fully understand their roles and responsibilities, to ensure they follow the policies and procedures meticulously. For example, although staff and children check the garden daily for any potential risks, they do not always do this as thoroughly as they could. Therefore, less obvious, minor risks are not always identified.
- Children cooperate well. They show high levels of imagination, have interesting discussions about their experiences, retell familiar stories and act out their own experiences during role play. They show high levels of determination and develop resilience to setbacks when completing challenging tasks. For instance, when they have trouble opening food packaging, they try different methods and adapt their approach until they succeed.

Safeguarding

The arrangements for safeguarding are effective.

Leaders ensure that staff keep their safeguarding knowledge up to date. Staff complete regular training and discuss safeguarding issues during staff meetings. Staff have a very good understanding of what to do if they have any concerns about children's welfare. They are familiar with the whistle-blowing policies and the procedures to follow in reporting concerns about other members of staff. The provider follows robust recruitment procedures to ensure the suitability of all staff working with children.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- offer children more time to express their thoughts during play, to enable staff to help develop children's independent thinking skills to the highest level
- continue to support staff to help them to develop a comprehensive understanding of their roles and responsibilities and ensure that they follow the policies and procedures meticulously.

Setting details

Unique reference number	EY550694
Local authority	Buckinghamshire
Inspection number	10123467
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children	0 to 4
Total number of places	56
Number of children on roll	18
Name of registered person	DR Arora Enterprises Ltd
Registered person unique reference number	RP532684
Telephone number	01628476672
Date of previous inspection	Not applicable

Information about this early years setting

Little Roos at Marlow registered in 2017. The nursery opens weekdays between 8am and 6pm, all, all year round. There are eight staff working with the children and six staff hold recognised childcare qualifications. The manager holds a qualified teacher qualification. The setting receives funding to provide free early education for children aged three and four years.

Information about this inspection

Inspector
Ingrid Howell

Inspection activities

- The inspector and the manager completed a learning walk across all areas of the nursery to understand how the early years provision and the curriculum are organised.
- The inspector completed a joint observation with the managers.
- The inspector asked the staff questions throughout the inspection to establish their understanding of how to safeguard children and how they assess and plan for children's learning.
- The inspector observed the interactions between staff and the children and considered the impact on children's learning.
- The inspector spoke to parents and took account of their views.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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